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84-3135

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Banding Pay System for Telecommunications Officers

FROM: William F. Donnelly
Director of Communications

EXTENSION NO. OC-0720-84

DATE
17 August 1984

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

EO D/OP

AUG 20

2.

DS/OP

3.

D/OP

4.

5.

DD/PAVE

8/27

8/29

BPC

6.

C/PMCD

7.

8.

9.

10.

11.

12.

13.

14.

15.

~~only issues~~
Issues to include in our reply.

1 - Inform on to staff in Comm. How well it work? Some are enthusiastic because they see it as a pay raise. How do we convert?

2 - Assess Merit issue, What role of PMCD

3 - Comparability loss for below poor average performers

B

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D/Pers 84-3

OC-0720-84

17 AUG 1984

MEMORANDUM FOR: Director of Personnel

25X1 FROM: William F. Donnelly [redacted]
Director of Communications25X1 SUBJECT: Banding Pay System for Telecommunications
Officers [redacted]

1. Attached is a proposal to create a banded pay system for Office of Communications (OC) Telecommunications Officers. This proposal is the result of several months of discussion and work within this office and the efforts of a joint Banding Task Force comprised of representatives from OC and the Office of Personnel. [redacted]

2. I have approved the Task Force recommendations as a basis for getting the banding concept underway in OC. I realize that this project will serve as an experiment within OC and for the Agency and that it is conceivable that some fine-tuning may be required as we progress. [redacted]

3. I consider this new pay concept a major step forward to correct pay inequities for our Telecommunications Specialists. I appreciate your support and the forward-leaning approach taken by the Office of Personnel. I hereby request that you take the necessary steps to secure approval of the banding pay system so we may get underway by the first pay period in October 1984. [redacted]

25X1 [redacted]
William F. Donnelly [redacted]Attachment:
As Stated~~CONFIDENTIAL~~